# GRILLA SALARIAL ABRIL 2026

| CARGOS | Valor Índice | Valor Índice Plus Diferencial por Jerarquización | Sueldo Básico Unificado (R-B) | Plus Diferencial Jerarquización (R-B) | Plus por establecimiento (R-B) | Suma Remunerativa Dec. 483 (R-B) | Adicional Salarial (R) (*) | Suma Fija acta 02/24 (NR-NB) | Compensación Fija Proporcional (NR-NB) | MATERIAL DIDÁCTICO | | SIN ANTIGÜEDAD | 1 año 30% | | 4 años 40% | | 7 años 50% | | 10 años 60% | | 12 años 70 % | | 14 años 80% | | 16 años 90% | | 18 años 100% | | 20 años 110% | | 22 años 120% | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | 0% a 40% (NR-NB) | 50% a 120% (R-NB) | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO | Antigüedad R | SUELDO NETO DE BOLSILLO |
| Supervisor Coordinador | 4026 | 1107.15 | 931,467.44 | 139,720.12 | | 644,122.00 | 171,530.96 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 2,261,667.33 | 514,592.87 | $ 2,467,935.76 | 686,123.82 | $ 2,606,361.24 | 857,654.78 | $ 2,744,769.59 | 1,029,185.73 | $ 2,883,195.07 | 1,200,716.69 | $ 3,021,620.55 | 1,372,247.64 | $ 3,160,046.03 | 1,543,778.60 | $ 3,298,471.52 | 1,715,309.55 | $ 3,436,897.00 | 1,886,840.51 | $ 3,575,322.48 | 2,058,371.46 | $ 3,713,747.97 |
| Supervisores/as (todos) | 3973 | 1092.58 | 919,205.20 | 137,880.78 | | 644,122.00 | 170,120.80 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 2,246,398.09 | 510,362.39 | $ 2,452,003.80 | 680,483.19 | $ 2,589,291.28 | 850,603.99 | $ 2,726,561.63 | 1,020,724.79 | $ 2,863,849.12 | 1,190,845.59 | $ 3,001,136.60 | 1,360,966.38 | $ 3,138,424.09 | 1,531,087.18 | $ 3,275,711.57 | 1,701,207.98 | $ 3,412,999.06 | 1,871,328.78 | $ 3,550,286.55 | 2,041,449.57 | $ 3,687,574.03 |
| Supervisor/a Adjunto/a (todos) | 3723 | 1023.83 | 861,364.45 | 129,204.67 | | 644,122.00 | 163,469.11 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 2,174,372.43 | 490,407.33 | $ 2,376,853.05 | 653,876.45 | $ 2,508,772.62 | 817,345.56 | $ 2,640,675.06 | 980,814.67 | $ 2,772,594.63 | 1,144,283.78 | $ 2,904,514.21 | 1,307,752.89 | $ 3,036,433.78 | 1,471,222.00 | $ 3,168,353.36 | 1,634,691.12 | $ 3,300,272.93 | 1,798,160.23 | $ 3,432,192.51 | 1,961,629.34 | $ 3,564,112.08 |
| **CONDUCCIÓN** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Director/a (J.C.) | 3125 | 390.63 | 723,009.38 | 108,451.41 | 43,380.56 | 644,122.00 | 151,896.33 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 2,005,604.34 | 455,689.00 | $ 2,246,103.80 | 607,585.34 | $ 2,368,684.15 | 759,481.67 | $ 2,491,247.35 | 911,378.00 | $ 2,613,827.70 | 1,063,274.34 | $ 2,736,408.04 | 1,215,170.67 | $ 2,858,988.38 | 1,367,067.01 | $ 2,981,568.73 | 1,518,963.34 | $ 3,104,149.07 | 1,670,859.68 | $ 3,226,729.41 | 1,822,756.01 | $ 3,349,309.76 |
| Director/a (J.S.) | 1783 | 222.88 | 412,520.23 | 61,878.03 | 24,751.24 | 322,061.00 | 82,121.05 | 30,000.00 | 34,000.00 | 200,985.00 | 249,047.00 | $ 1,066,572.52 | 246,363.15 | $ 1,192,788.64 | 328,484.20 | $ 1,259,060.33 | 410,605.25 | $ 1,325,327.95 | 492,726.30 | $ 1,391,599.63 | 574,847.35 | $ 1,457,871.32 | 656,968.40 | $ 1,524,143.01 | 739,089.45 | $ 1,590,414.70 | 821,210.50 | $ 1,656,686.39 | 903,331.55 | $ 1,722,958.08 | 985,452.60 | $ 1,789,229.76 |
| Vicedirector/a (J.C.) | 2667 | 333.38 | 617,045.12 | 92,556.77 | | 644,122.00 | 135,372.39 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 1,840,272.76 | 406,117.17 | $ 2,059,416.27 | 541,489.56 | $ 2,168,661.79 | 676,861.94 | $ 2,277,890.17 | 812,234.33 | $ 2,387,135.69 | 947,606.72 | $ 2,496,381.21 | 1,082,979.11 | $ 2,605,626.73 | 1,218,351.50 | $ 2,714,872.25 | 1,353,723.89 | $ 2,824,117.77 | 1,489,096.28 | $ 2,933,363.29 | 1,624,468.67 | $ 3,042,608.80 |
| Vicedirector/a (J.S.) | 1545 | 193.13 | 357,455.84 | 53,618.38 | | 322,061.00 | 73,313.52 | 30,000.00 | 34,000.00 | 200,985.00 | 249,047.00 | $ 978,697.37 | 219,940.56 | $ 1,093,281.17 | 293,254.08 | $ 1,152,445.18 | 366,567.61 | $ 1,211,605.13 | 439,881.13 | $ 1,270,769.14 | 513,194.65 | $ 1,329,933.15 | 586,508.17 | $ 1,389,097.16 | 659,821.69 | $ 1,448,261.18 | 733,135.21 | $ 1,507,425.19 | 806,448.73 | $ 1,566,589.20 | 879,762.25 | $ 1,625,753.21 |
| M. Secretario/a /M. Macte /M.Especialista (J.C.) | 2359 | 294.88 | 545,785.32 | 81,867.80 | | 644,122.00 | 127,177.51 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 1,754,985.90 | 381,532.53 | $ 1,966,830.54 | 508,710.05 | $ 2,069,462.80 | 635,887.56 | $ 2,172,077.91 | 763,065.07 | $ 2,274,710.16 | 890,242.58 | $ 2,377,342.42 | 1,017,420.09 | $ 2,479,974.67 | 1,144,597.60 | $ 2,582,606.92 | 1,271,775.11 | $ 2,685,239.18 | 1,398,952.63 | $ 2,787,871.43 | 1,526,130.14 | $ 2,890,503.68 |
| M. Secretario/a /M. Macte /M. Especialista (J.S.) | 1307 | 163.38 | 302,391.44 | 45,358.72 | | 322,061.00 | 66,981.12 | 30,000.00 | 34,000.00 | 200,985.00 | 249,047.00 | $ 912,793.89 | 200,943.35 | $ 1,021,737.65 | 267,924.46 | $ 1,075,791.42 | 334,905.58 | $ 1,129,841.11 | 401,886.69 | $ 1,183,894.87 | 468,867.81 | $ 1,237,948.63 | 535,848.93 | $ 1,292,002.39 | 602,830.04 | $ 1,346,056.15 | 669,811.16 | $ 1,400,109.91 | 736,792.27 | $ 1,454,163.67 | 803,773.39 | $ 1,508,217.44 |
| **EJECUCIÓN** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maestro/a de Grado (J.C.) | 2070 | | 478,921.41 | | | 644,122.00 | 112,304.34 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 1,870,823.08 | 336,913.02 | $ 1,870,823.10 | 449,217.36 | $ 1,889,423.06 | 561,521.71 | $ 1,980,035.53 | 673,826.05 | $ 2,070,665.14 | 786,130.39 | $ 2,161,294.74 | 898,434.73 | $ 2,251,924.34 | 1,010,739.07 | $ 2,342,553.95 | 1,123,043.41 | $ 2,433,183.55 | 1,235,347.75 | $ 2,523,813.16 | 1,347,652.09 | $ 2,614,442.76 |
| Maestro/a de Sección (T.D.) | 2270 | | 525,194.01 | | | 644,122.00 | 116,931.60 | 60,000.00 | 68,000.00 | 401,979.00 | 498,094.00 | $ 1,870,823.08 | 350,794.80 | $ 1,870,823.10 | 467,726.40 | $ 1,945,436.05 | 584,658.01 | $ 2,039,782.71 | 701,589.61 | $ 2,134,146.52 | 818,521.21 | $ 2,228,510.32 | 935,452.81 | $ 2,322,874.12 | 1,052,384.41 | $ 2,417,237.93 | 1,169,316.01 | $ 2,511,601.73 | 1,286,247.61 | $ 2,605,965.53 | 1,403,179.21 | $ 2,700,329.34 |
| Maestro/a de Grado/Sección /Bibliotecaria (J.S.) | 1135 | | 262,597.01 | | | 322,061.00 | 58,465.80 | 30,000.00 | 34,000.00 | 200,985.00 | 249,047.00 | $ 935,407.04 | 175,397.40 | $ 935,407.05 | 233,863.20 | $ 972,713.52 | 292,329.00 | $ 1,019,891.36 | 350,794.80 | $ 1,067,073.26 | 409,260.60 | $ 1,114,255.16 | 467,726.40 | $ 1,161,437.06 | 526,192.20 | $ 1,208,618.96 | 584,658.01 | $ 1,255,800.86 | 643,123.81 | $ 1,302,982.77 | 701,589.61 | $ 1,350,164.67 |
| M.Celador/a Nivel Inicial (T.D.) | 1963 | | 454,165.57 | | | 617,312.00 | 107,147.76 | 60,000.00 | 68,000.00 | 386,610.00 | 479,090.00 | $ 1,727,645.82 | 321,443.27 | $ 1,742,245.08 | 428,591.03 | $ 1,811,633.61 | 535,738.78 | $ 1,898,117.49 | 642,886.54 | $ 1,984,585.73 | 750,034.30 | $ 2,071,053.97 | 857,182.06 | $ 2,157,522.21 | 964,329.81 | $ 2,243,990.45 | 1,071,477.57 | $ 2,330,458.69 | 1,178,625.33 | $ 2,416,926.93 | 1,285,773.08 | $ 2,503,395.18 |
| M. Celador/a Nivel Inicial (J.S.) | 981.5 | | 227,082.78 | | | 308,656.00 | 53,573.88 | 30,000.00 | 34,000.00 | 193,305.00 | 239,545.00 | $ 863,822.91 | 160,721.64 | $ 871,122.54 | 214,295.51 | $ 905,816.81 | 267,869.39 | $ 949,058.74 | 321,443.27 | $ 992,292.86 | 375,017.15 | $ 1,035,526.99 | 428,591.03 | $ 1,078,761.11 | 482,164.91 | $ 1,121,995.23 | 535,738.78 | $ 1,165,229.35 | 589,312.66 | $ 1,208,463.47 | 642,886.54 | $ 1,251,697.59 | $ 1,176,058.59 |
| **ADULTOS** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Director/a Adultos 2Hs. | 1187 | 148.38 | 274,627.88 | 41,194.18 | 16,477.71 | 322,061.00 | 65,436.08 | 30,000.00 | 34,000.00 | 200,985.00 | 249,047.00 | $ 894,192.50 | 196,308.23 | $ 1,004,281.81 | 261,744.31 | $ 1,057,088.73 | 327,180.39 | $ 1,109,891.57 | 392,616.46 | $ 1,162,698.49 | 458,052.54 | $ 1,215,505.40 | 523,488.62 | $ 1,268,312.32 | 588,924.70 | $ 1,321,119.23 | 654,360.77 | $ 1,373,926.15 | 719,796.85 | $ 1,426,733.06 | 785,232.93 | $ 1,479,539.98 |
| M. Secretario/a Adultos | 960 | 120.00 | 222,108.48 | 33,316.27 | | 308,656.00 | 56,408.08 | 30,000.00 | 34,000.00 | 193,305.00 | 239,545.00 | $ 797,128.10 | 169,224.23 | $ 894,603.44 | 225,632.30 | $ 940,124.76 | 282,040.38 | $ 985,653.89 | 338,448.45 | $ 1,031,175.21 | 394,856.53 | $ 1,076,696.53 | 451,264.60 | $ 1,122,217.85 | 507,672.68 | $ 1,167,739.16 | 564,080.75 | $ 1,213,260.48 | 620,488.83 | $ 1,258,781.80 | 676,896.90 | $ 1,304,303.11 |
| Maestro/a de Ciclo Adultos | 832 | | 192,494.02 | | | 308,656.00 | 50,115.00 | 30,000.00 | 34,000.00 | 193,305.00 | 239,545.00 | $ 736,052.67 | 150,345.00 | $ 823,504.30 | 200,460.01 | $ 863,947.10 | 250,575.01 | $ 904,397.73 | 300,690.01 | $ 944,840.53 | 350,805.01 | $ 985,283.34 | 400,920.01 | $ 1,025,726.15 | 451,035.01 | $ 1,066,168.95 | 501,150.02 | $ 1,106,611.76 | 551,265.02 | $ 1,147,054.57 | 601,380.02 | $ 1,187,497.37 |
| **MATERIAS CURRICULARES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hora cátedra | 56 | | 12,956.33 | | | 16,950.58 | 2,990.69 | 1,578.95 | 2,266.67 | 10,578.16 | 13,107.74 | $ 47,415.97 | 8,972.07 | $ 48,212.61 | 11,962.76 | $ 50,626.09 | 14,953.45 | $ 53,039.37 | 17,944.14 | $ 55,452.85 | 20,934.84 | $ 57,866.34 | 23,925.53 | $ 60,279.83 | 26,916.22 | $ 62,693.32 | 29,906.91 | $ 65,106.80 | 32,897.60 | $ 67,520.29 | 35,888.29 | $ 69,933.78 |
| Módulo A - 7 hs. | 392 | | 90,694.30 | | | 118,654.06 | 20,934.84 | 11,052.65 | 15,866.69 | 74,047.12 | 91,754.18 | $ 331,911.81 | 62,804.51 | $ 337,488.24 | 83,739.34 | $ 354,382.65 | 104,674.18 | $ 371,275.56 | 125,609.01 | $ 388,169.98 | 146,543.85 | $ 405,064.39 | 167,478.68 | $ 421,958.80 | 188,413.52 | $ 438,853.21 | 209,348.36 | $ 455,747.63 | 230,283.19 | $ 472,642.04 | 251,218.03 | $ 489,536.45 |
| Módulo B - 10 hs. | 560 | | 129,563.28 | | | 169,505.80 | 29,906.91 | 15,789.50 | 22,666.70 | 105,781.60 | 131,077.40 | $ 474,159.73 | 89,720.72 | $ 482,126.05 | 119,627.63 | $ 506,260.93 | 149,534.54 | $ 530,393.66 | 179,441.45 | $ 554,528.54 | 209,348.36 | $ 578,663.41 | 239,255.26 | $ 602,798.29 | 269,162.17 | $ 626,933.16 | 299,069.08 | $ 651,068.04 | 328,975.99 | $ 675,202.91 | 358,882.90 | $ 699,337.79 |
| Módulo C - 12 hs. | 672 | | 155,475.94 | | | 203,406.96 | 35,888.29 | 18,947.40 | 27,200.04 | 126,937.92 | 157,292.88 | $ 568,991.67 | 107,664.87 | $ 578,551.26 | 143,553.16 | $ 607,513.11 | 179,441.45 | $ 636,472.40 | 215,329.74 | $ 665,434.25 | 251,218.03 | $ 694,396.10 | 287,106.32 | $ 723,357.95 | 322,994.61 | $ 752,319.80 | 358,882.90 | $ 781,281.65 | 394,771.19 | $ 810,243.50 | 430,659.48 | $ 839,205.35 |
| Módulo CH - 14 hs. | 784 | | 181,388.59 | | | 237,308.12 | 41,869.67 | 22,105.30 | 31,733.38 | 148,094.24 | 183,508.36 | $ 663,823.62 | 125,609.01 | $ 674,976.47 | 167,478.68 | $ 708,765.30 | 209,348.36 | $ 742,551.13 | 251,218.03 | $ 776,339.95 | 293,087.70 | $ 810,128.78 | 334,957.37 | $ 843,917.60 | 376,827.04 | $ 877,706.43 | 418,696.71 | $ 911,495.25 | 460,566.38 | $ 945,284.08 | 502,436.05 | $ 979,072.91 |
| Módulo D - 16 hs. | 896 | | 207,301.25 | | | 271,209.28 | 47,851.05 | 25,263.20 | 36,266.72 | 169,250.56 | 209,723.84 | $ 758,655.56 | 143,553.16 | $ 771,401.68 | 191,404.21 | $ 810,017.48 | 239,255.26 | $ 848,629.86 | 287,106.32 | $ 887,245.66 | 334,957.37 | $ 925,861.46 | 382,808.42 | $ 964,477.26 | 430,659.48 | $ 1,003,093.06 | 478,510.53 | $ 1,041,708.86 | 526,361.58 | $ 1,080,324.66 | 574,212.63 | $ 1,118,940.46 |

| **GARANTÍA MÍNIMA** | |
|---|---|
| Maestro/a de Grado (J.C.) | $ 1,742,814.00 |
| Maestro/a de Grado/Sección /Bibliotecaria (J.S.) | $ 871,407.00 |
| Hora cátedra | $ 43,750.35 |

(*) Adicional Salarial: 10% de Sueldo Básico Unificado + Suma remunerativa decreto 483 + Plus Diferencial por Jerarquización + Plus por Establecimiento del agente

**Descuentos:** Jubilación 11% - Ley 24016 2% - ObsBA 6 % u OSPLAD 3% - Fondo Compensador 0,3%